

NETJETS

FIRST OFFICER BASE WAGES BY SCHEDULE TYPE

SERVICE YEAR	CC 52	7&7 / CC 60	CC 72	CC 76
1	\$60,623	\$63,814	\$77,853	\$82,958
2	\$63,682	\$67,034	\$81,781	\$87,144
3	\$66,897	\$70,418	\$85,910	\$91,543
4	\$70,272	\$73,971	\$90,245	\$96,162
5	\$73,820	\$77,705	\$94,800	\$101,017
6	\$77,546	\$81,627	\$99,585	\$106,115
7	\$81,459	\$85,746	\$104,610	\$111,470
8	\$85,570	\$90,074	\$109,890	\$117,096
9	\$89,889	\$94,620	\$115,436	\$123,006
10	\$94,281	\$99,243	\$121,076	\$129,016

NOTE:

The Crew Choice Schedule is abbreviated above as "CC". Please also see the CBA for Service Years 11+. The information above is reflective of 2019 data. Each year there is a 3% annual increase.